

Government of West Bengal
LABOUR DEPARTMENT
ESI (ESTT) Branch,
N. S. Buildings, 12th floor,
1, K. S. Roy Road, Kolkata-700001.
Computer No.-543976

No. Labr/ 980 /ESI(Estt.)

Date: 26.11.2025

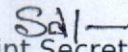
ORDER

The matter of grant of certain benefits in respect of contractual Group-D employees who perform duties in different offices, Hospitals and Service Dispensaries under the Directorate of ESI(MB) Scheme, West Bengal has been under active consideration of this Department.

Now, after careful consideration of the matter, the Governor has been pleased to extend the following Leave Benefits in favour of the contractual Group-D employees who have completed more than 08 years of service (engaged first in 2017), with effect from 01.12.2025:

- (i) 30 days leave in a calendar year.
- (ii) 10 days leave on medical ground.
- (iii) Maternity leave for female employees for 180 days and 42 days in case of abortion/miscarriage.

This order issues with the approval of the HMIC, Labour Department and with the concurrence of the Finance Department vide their U.O. No. Group P2/2025-2026/0761 dated 19.11.2025



Joint Secretary
to the Government of West Bengal

No. Labr/ 980 /1(5)/ESI(Estt)

Date: 26.11.2025

Copy forwarded for information and necessary action to:

1. The Director of ESI(MB) Scheme, W. B., Wing B, Plot VI, GB Block, Sector III, Salt Lake City, Kolkata - 700097. **He is requested to make necessary arrangement for issuance of necessary orders in this regard under intimation to this Department.**
2. The P.S. to the HMIC, Labour Department
3. The P.S. to the Secretary, Labour Department.
4. Finance Department, Group L, Nabanna
- ✓ 5. Copy for uploading in Departmental website.


Deputy Secretary
to the Government of West Bengal