

Government of West Bengal
Labour Department
L.C. Establishment Cell
N.S. Buildings, 12th Floor
1, K.S. Roy Road, Kokata-01

No. Labr/ 1394 /(LC-Estt)

Date: 08/12/2025

NOTIFICATION

The Governor is pleased to **award**, in terms of Finance Department Memo. No. 3015-F dtd. 13.03.2001 and Memo. No. 6042-F(P2) dtd. 07.11.2019, the following officer who has completed 08(Eight) years continuous and satisfactory service in West Bengal Labour Service(WBLS) **to move from** pre-revised Pay Band 4A of Rs.15,600 - 42,000 with grade pay of Rs.5,400/- under WBS (ROPA)Rules, 2009 corresponding to revised Pay Structure of **Level-16** of pay range Rs.56100-144300/- under WBS (ROPA)Rule, 2019 **to** Pay Band No.4A of Rs.15,600 - 42,000/- with Grade Pay of Rs.6,600/- under WBS (ROPA)Rules, 2009 corresponding to revised pay Structure of **Level-17** of pay range Rs.67300 - 173200/- under WBS(ROPA)Rules, 2019 as 08(Eight) years MCAS benefit with effect from the date mentioned against his name as shown in the 'Schedule' below or as per his option.

SCHEDULE

Name & Designation of the Officer	Date of joining in WBLS	Date of confirmation in WBLS	Date of completion of 08 years qualifying service in WBLS	Date of entitlement of 08 years MCAS benefit w.e.f.
Shri Debasish Chatterjee, Assistant Labour Commissioner	12.09.2017(A.N.)	13.09.2019	12.09.2025	13.09.2025

2. The Governor has further been pleased to order that the above said officer will have the designation of **Deputy Labour Commissioner(P)** in pursuance of this department Order No. Labr/ 817/(LC-Estt.) Dated 03.09.2019.

3. The above benefit of higher scale has been allowed to the officer who is eligible as per norms and conditions laid down in Finance Department's above noted memos. Government is, however, at liberty to withdraw this benefit if it is subsequently found that the above officer is not entitled to the said benefit for reason whatsoever and to recover over payment made to him.

4. O.S.D. & E.O. Labour Commissioner, W.B is hereby authorized to take necessary measures in materialization of the aforesaid award by issuing order or otherwise.

By order of the Governor

Sd/-

Deputy Secretary to the
Government of West Bengal

No. Labr/ 1394 /(1(9))/(LC-Estt)


Date: 08/12/2025

Copy forwarded for information and necessary action to-

1. The Principal Accountant General(A&E), W.B., Treasury Buildings, Kolkata-01 Buildings, Kolkata - 700073.
2. The Principal Accountant General (Audit), W.B., Treasury Buildings, Kolkata-01 Buildings, Kolkata - 700073.
3. The OSD & E.O. Labour Commissioner, West Bengal, New Secretariat Buildings, 11th Floor, 1, K.S Roy Road, Kolkata -700001 -He is requested to take necessary steps for verification

of the records of the incumbent concerned before entry into Service Book and also to take steps as stated at para-3 & 4 above. Discrepancy, if any, may please be communicated to this Department immediately for taking necessary action.

4. The Pay & Accounts Officer, Kolkata Pay & Accounts Office -II, Old Khadya Bhawan, 2nd & 3rd Floor(West Side), 11A Mirza Ghalib Street, Kolkata-87.
5. The P.S. to Hon'ble MIC, Labour Department.
6. The Sr. P.A./P.A. to Secretary, Labour Department.
7. The P.A. to Special Secretary(Dr.S.S.Chakraborty), Labour Department.
8. The H.A., LC-Estt. Cell, Labour Department, he is requested to take necessary measures to upload this Notification in Departmental Website.
9. Shri Debasish Chatterjee, member of WBSL - (Through O/o the LC, W.B.).


Deputy Secretary to the
Government of West Bengal

Government of West Bengal
Labour Department
L.C. Establishment Cell
N.S. Buildings, 12th Floor
1, K.S. Roy Road, Kokata-01

No. Labr/ 1421 /(LC-Estt)

Date: 11/12/2025

NOTIFICATION

The Governor is pleased to **award**, in terms of Finance Department Memo. No. 3015-F dtd. 13.03.2001 and Memo. No. 6042-F(P2) dtd. 07.11.2019, the following officer who has completed 08(Eight) years continuous and satisfactory service in West Bengal Labour Service(WBLS) **to move from** pre-revised Pay Band 4A of Rs.15,600 - 42,000 with grade pay of Rs.5,400/- under WBS (ROPA)Rules, 2009 corresponding to revised Pay Structure of **Level-16** of pay range Rs.56100-144300/- under WBS (ROPA)Rule, 2019 **to** Pay Band No.4A of Rs.15,600 - 42,000/- with Grade Pay of Rs.6,600/- under WBS (ROPA)Rules, 2009 corresponding to revised pay Structure of **Level-17** of pay range Rs.67300 - 173200/- under WBS(ROPA)Rules, 2019 as 08(Eight) years MCAS benefit with effect from the date mentioned against his name as shown in the 'Schedule' below or as per his option.

SCHEDULE

Name & Designation of the Officer	Date of joining in WBLS	Date of confirmation in WBLS	Date of completion of 08 years qualifying service in WBLS	Date of entitlement of 08 years MCAS benefit w.e.f.
Sri Navonil Pal, Assistant Labour Commissioner	12.09.2017(A.N.)	13.09.2019	12.09.2025	13.09.2025

2. The Governor has further been pleased to order that the above said officer will have the designation of **Deputy Labour Commissioner(P)** in pursuance of this department Order No. Labr/ 817/(LC-Estt.) Dated 03.09.2019.

3.The above benefit of higher scale has been allowed to the officer who is eligible as per norms and conditions laid down in Finance Department's above noted memos. Government is, however, at liberty to withdraw this benefit if it is subsequently found that the above officer is not entitled to the said benefit for reason whatsoever and to recover over payment made to him.

4. O.S.D. & E.O. Labour Commissioner, W.B is hereby authorized to take necessary measures in materialization of the aforesaid award by issuing order or otherwise.

By order of the Governor

Sd/-

Deputy Secretary to the
Government of West Bengal

No. Labr/ 1421 /1(9)/(LC-Estt)


Date: 11/12/2025

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1. The Principal Accountant General(A&E), W.B., Treasury Buildings, Kolkata-01 Buildings, Kolkata - 700073.
2. The Principal Accountant General (Audit), W.B., Treasury Buildings, Kolkata-01 Buildings, Kolkata - 700073.
3. The OSD & E.O. Labour Commissioner, West Bengal, New Secretariat Buildings, 11th Floor, 1, K.S Roy Road, Kolkata -700001 -He is requested to take necessary steps for verification of the records of the incumbent concerned before entry into Service Book and also to take

steps as stated at para-3 & 4 above. Discrepancy, if any, may please be communicated to this Department immediately for taking necessary action.

4. The Pay & Accounts Officer, Kolkata Pay & Accounts Office -II, Old Khadya Bhawan, 2nd & 3rd Floor(West Side), 11A Mirza Ghalib Street, Kolkata-87.
5. The P.S. to Hon'ble MIC, Labour Department.
6. The Sr. P.A./P.A. to Secretary, Labour Department.
7. The P.A. to OSD & EO Special Secretary(Dr.S.S.Chakraborty), Labour Department.
- ✓ 8. The H.A., LC-Estt. Cell, Labour Department, he is requested to take necessary measures to upload this Notification in Departmental Website.
9. Sri Navonil Pal, member of WBLS - (Through O/o the LC, W.B.).


Deputy Secretary to the
Government of West Bengal

Government of West Bengal
Labour Department
L.C. Establishment Cell
N.S. Buildings, 12th Floor
1, K.S. Roy Road, Kokata-01

No. Labr/ 1420 /(LC-Estt)

Date: 11/12/2025

NOTIFICATION

The Governor is pleased to **award**, in terms of Finance Department Memo. No. 3015-F dtd. 13.03.2001 and Memo. No. 6042-F(P2) dtd. 07.11.2019, the following officer who has completed 08(Eight) years continuous and satisfactory service in West Bengal Labour Service(WBLS) **to move from** pre-revised Pay Band 4A of Rs.15,600 - 42,000 with grade pay of Rs.5,400/- under WBS (ROPA)Rules, 2009 corresponding to revised Pay Structure of **Level-16** of pay range Rs.56100-144300/- under WBS (ROPA)Rule, 2019 **to** Pay Band No.4A of Rs.15,600 - 42,000/- with Grade Pay of Rs.6,600/- under WBS (ROPA)Rules, 2009 corresponding to revised pay Structure of **Level-17** of pay range Rs.67300 - 173200/- under WBS(ROPA)Rules, 2019 as 08(Eight) years MCAS benefit with effect from the date mentioned against his name as shown in the 'Schedule' below or as per his option.

SCHEDULE

Name & Designation of the Officer	Date of joining in WBLS	Date of confirmation in WBLS	Date of completion of 08 years qualifying service in WBLS	Date of entitlement of 08 years MCAS benefit w.e.f.
Sri Ruksanul Haque, Assistant Labour Commissioner	13.09.2017(F.N.)	13.09.2019	12.09.2025	13.09.2025

2. The Governor has further been pleased to order that the above said officer will have the designation of **Deputy Labour Commissioner(P)** in pursuance of this department Order No. Labr/ 817/(LC-Estt.) Dated 03.09.2019.

3.The above benefit of higher scale has been allowed to the officer who is eligible as per norms and conditions laid down in Finance Department's above noted memos. Government is, however, at liberty to withdraw this benefit if it is subsequently found that the above officer is not entitled to the said benefit for reason whatsoever and to recover over payment made to him.

4. O.S.D. & E.O. Labour Commissioner, W.B is hereby authorized to take necessary measures in materialization of the aforesaid award by issuing order or otherwise.

By order of the Governor

Sd/-

Deputy Secretary to the
Government of West Bengal

No. Labr/ 1420 /(19)/(LC-Estt)

Date: 11/12/2025

Copy forwarded for information and necessary action to-

1. The Principal Accountant General(A&E), W.B., Treasury Buildings, Kolkata-01 Buildings, Kolkata - 700073.
2. The Principal Accountant General (Audit), W.B., Treasury Buildings, Kolkata-01 Buildings, Kolkata - 700073.
3. The OSD & E.O. Labour Commissioner, West Bengal, New Secretariat Buildings, 11th Floor, 1, K.S Roy Road, Kolkata -700001 -He is requested to take necessary steps for verification

of the records of the incumbent concerned before entry into Service Book and also to take steps as stated at para-3 & 4 above. Discrepancy, if any, may please be communicated to this Department immediately for taking necessary action.

4. The Pay & Accounts Officer, Kolkata Pay & Accounts Office -II, Old Khadya Bhawan, 2nd & 3rd Floor(West Side), 11A Mirza Ghalib Street, Kolkata-87.
5. The P.S. to Hon'ble MIC, Labour Department.
6. The Sr. P.A./P.A. to Secretary, Labour Department.
7. The P.A. to OSD & EO Special Secretary(Dr.S.S.Chakraborty), Labour Department.
- ✓ 8. The H.A., LC-Estt. Cell, Labour Department, he is requested to take necessary measures to upload this Notification in Departmental Website.
9. Sri Ruksanul Haque, member of WBLs - (Through O/o the LC, W.B.).


Deputy Secretary to the
Government of West Bengal

Government of West Bengal
Labour Department
L.C. Establishment Cell
N.S. Buildings, 12th Floor
1, K.S. Roy Road, Kokata-01

No. Labr/ 1422 /(LC-Estt)

Date: 11/12/2025

NOTIFICATION

The Governor is pleased to **award**, in terms of Finance Department Memo. No. 3015-F dtd. 13.03.2001 and Memo. No. 6042-F(P2) dtd. 07.11.2019, the following officer who has completed 08(Eight) years continuous and satisfactory service in West Bengal Labour Service(WBLS) **to move from** pre-revised Pay Band 4A of Rs.15,600 - 42,000 with grade pay of Rs.5,400/- under WBS (ROPA)Rules, 2009 corresponding to revised Pay Structure of **Level-16** of pay range Rs.56100-144300/- under WBS (ROPA)Rule, 2019 **to** Pay Band No.4A of Rs.15,600 - 42,000/- with Grade Pay of Rs.6,600/- under WBS (ROPA)Rules, 2009 corresponding to revised pay Structure of **Level-17** of pay range Rs.67300 - 173200/- under WBS(ROPA)Rules, 2019 as 08(Eight) years MCAS benefit with effect from the date mentioned against his name as shown in the 'Schedule' below or as per his option.

SCHEDULE

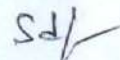
Name & Designation of the Officer	Date of joining in WBLS	Date of confirmation in WBLS	Date of completion of 08 years qualifying service in WBLS	Date of entitlement of 08 years MCAS benefit w.e.f.
Sri Supriya Bandyopadhyay, Assistant Labour Commissioner	12.09.2017(A.N.)	13.09.2019	12.09.2025	13.09.2025

2. The Governor has further been pleased to order that the above said officer will have the designation of **Deputy Labour Commissioner(P)** in pursuance of this department Order No. Labr/ 817/(LC-Estt.) Dated 03.09.2019.

3.The above benefit of higher scale has been allowed to the officer who is eligible as per norms and conditions laid down in Finance Department's above noted memos. Government is, however, at liberty to withdraw this benefit if it is subsequently found that the above officer is not entitled to the said benefit for reason whatsoever and to recover over payment made to him.

4. O.S.D. & E.O. Labour Commissioner, W.B is hereby authorized to take necessary measures in materialization of the aforesaid award by issuing order or otherwise.

By order of the Governor



Deputy Secretary to the
Government of West Bengal

No. Labr/ 1422 /1(9)/(LC-Estt)


Date: 11/12/2025

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3. The OSD & E.O. Labour Commissioner, West Bengal, New Secretariat Buildings, 11th Floor, 1, K.S Roy Road, Kolkata -700001 -He is requested to take necessary steps for verification

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6. The Sr. P.A./P.A. to Secretary, Labour Department.
7. The P.A. to OSD & EO Special Secretary(Dr.S.S.Chakraborty), Labour Department.
8. The H.A., LC-Estt. Cell, Labour Department, he is requested to take necessary measures to upload this Notification in Departmental Website.
9. Sri Supriya Bandyopadhyay, member of WBSL - (Through O/o the LC, W.B.).


Deputy Secretary to the
Government of West Bengal