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Notification No. : I/98/2025/LABR-25099/31/2025-LW MW

Date : 03.12.2025

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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

**GOVERNMENT OF WEST BENGAL**  
**Labour Department**  
**LW/MW Cell**  
**N. S. Building (12th Floor)**  
**1, K. S. Roy Road, Kolkata-700 001**

**NOTIFICATION**

No. I/98/2025/LABR-25099/31/2025-LW MW

Date : 03.12.2025

Whereas, Business Reforms Action Plan under Ease of Doing Business is a state priority and

Whereas, the State Government considers it fit to do so in the public interest;

Now, therefore, the Governor is hereby pleased to allow women to work at night shift between 7pm to 6am provided that the State Government relax by a written order, the provisions of clause (b) of Subsection (1) of Section 66 of the Factories Act, 1948 on the merit of a case and subject to the arrangements made by the occupier for the safety and security of such women employees as may be specified in such order.

By order of the Governor,

AVANINDRA SINGH, IAS  
*Secretary to the Government of West Bengal*