

The

Kolkata Gazette
Extraordinary
 Published by Authority

Notification No. : I/97/2025/LABR-25099/31/2025-LW MW

Date : 03.12.2025

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL
Labour Department
LW/MW Cell
N. S. Building (12th Floor)
1, K. S. Roy Road, Kolkata-700 001

NOTIFICATION

No. I/97/2025/LABR-25099/31/2025-LW MW

Date : 03.12.2025

Whereas Business Reforms Action Plan under Ease of Doing Business is a state priority and

Whereas, the State Government considers it fit to do so in the public interest;

Now, therefore, in exercise of the power conferred by subsection (2) of Section 4 of the West Bengal Shops & Establishments Act, 1963 as amended by the Section 2 of the West Bengal Shops & Establishments Act (Amendments), 2002, the Governor is hereby pleased to allow State Government to exempt by written order, any shop or establishment falling under the purview of the said Act, from operation of provisions of Section 10(b) of the said Act regarding employment of women employees in night shift between 7 pm to 6 am the merit of the case and subject to arrangement made by the employer for the safety and security of such women as may be specified in such order.

By order of the Governor,

AVANINDRA SINGH, IAS
Secretary to the Government of West Bengal