

I/200280/2022

Government of West Bengal  
Labour Department, I. R. Branch  
N.S. Buildings, 12<sup>th</sup> Floor  
1, K.S. Roy Road, Kolkata - 700001

No. Labr/ <sup>598</sup>...../(LC-IR)/12L-13/14Date: <sup>16-06-</sup>.....2022.**ORDER**

WHEREAS under the Government of West Bengal, Labour Department Order No. Labr/2469/(LC-IR)/22015(17)/24/2018 dated 29/12/2021 the Industrial Dispute between M/s. Lagan Engineering Co. Ltd., Bhadreswar, P.O.-Angus, Dist.-Hooghly, PIN-712221 and its workman Sri Chanchal Malik, C/o. – Laxmi Narayan Malik, Dasabhuajatala, Majumdarpara, Chandannagar, Dist. – Hooghly, PIN - 712136 regarding the issue mentioned in the said order, being a matter specified in the Second / Third Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Judge, Third Industrial Tribunal, West Bengal.

AND WHEREAS the Third Industrial Tribunal, West Bengal, has submitted to the State Government its award dated 03/06/2022 on the said Industrial Dispute vide memo no. 829 - L.T. dated – 03/06/2022.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

**ANNEXURE**

(Attached herewith)

By order of the Governor,



Joint Secretary  
to the Government of West Bengal

I/200280/2022

No. Labr/...../(LC-IR)

Date: 16-06-2022.

Copy, with a copy of the Award, forwarded for information and necessary action to:

1. M/s. Lagan Engineering Co. Ltd., Bhadreswar, P.O.-Angus, Dist.-Hooghly, PIN-712221.
2. Sri Chanchal Malik, C/o. – Laxmi Narayan Malik, Dasabhujatala, Majumdarpara, Chandannagar, Dist. – Hooghly, PIN - 712136.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariate Buildings, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.
- ✓ 5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.



Joint Secretary

No. Labr/...../(LC-IR)

Date: 16-06-2022.

Copy forwarded for information to:

1. The Judge, Third Industrial Tribunal, West Bengal with reference to his Memo No. 829 - L.T. dated – 03/06/2022.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.



Joint Secretary

In the Seventh Industrial Tribunal, West Bengal  
New Secretariat Buildings, Kolkata

**P R E S E N T :**

**Shri Sanjeev Kumar Sharma, Judge,  
Third Industrial Tribunal, Kolkata.**

**Case No. 22/2021/10; u/s. 10 of the I.D. Act, 1947**

Vide Order Of Reference No.Labr./2469/(LC-IR)/22015(17)/24/2018 dated 29.12.2021

An Industrial Dispute Between

M/s. Lagan Engineering Co. Ltd.,  
Bhadreswar, P.O.-Angus,  
Dist.-Hooghly, PIN-712221.

... Company

-A n d-

Sri Chanchal Malik,  
C/o.-Laxmi Narayan Malik,  
Dasabhujatala, Majumdarpara, Chandannagar,  
Dist.-Hooghly, PIN-712136.

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**A W A R D**

**Dated : 03-06-2022**

Parties take no steps.

On repeated calls, neither the parties nor their ld. advocates appear.

Seen the copies of list of letters dispatched dated 11.05.2022 and postal track report received from the office. It is found that the notice to show-cause was issued upon the workman under Memo. No.653-L.T. dated 10.05.2022 under postal receipt No.RW48968258 1IN. The postal track report shows that the item booked under the receipt was delivered to the addressee.

It is, therefore, found that despite service of show-cause notice the workman did not turn up. The company appeared on the last date, but did not file any show-cause as directed under Order No.6 dated 02.05.2022.

The reference was received by this Tribunal from the Government to adjudicate the issues enumerated therein.

The workman did not appear on receiving the initial notice nor did he turn up after receiving the notice to show-cause. The company initially appeared on receiving the notice, but did not file their written statement.

Considering the facts and circumstances, nature of the case as well as the conduct of the parties it appears that none of the parties is interested to proceed with the case leading this Tribunal to presume that the dispute between the parties no longer exists.

Contd....



Therefore, the instant reference is disposed of under Rule 22 of the West Bengal Industrial Dispute Rules, 1958 on the footing that there no longer exists any industrial dispute.

Dictated & corrected by me

sd/-

Judge

sd/-

Judge  
Third Industrial Tribunal  
Kolkata  
03-06-2022