

Government of West Bengal  
Labour Department, I. R. Branch  
N.S. Building, 12<sup>th</sup> Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 27 /LC-IR/ 22015(16)/107/2025

Date : 07-01-2026

ORDER

WHEREAS under Labour Department's Order No. Labr./1019/LC-IR/22015(16)/107/2025 dated 29.08.2025 with reference to the Industrial Dispute between M/s. Wanbury Limited, C/o M/s Bhattacharya Brothers & Sons, 17-B, Sura 3rd Lane, Beliaghata , Kolkata – 700010 and its workmen represented by the West Bengal Medical and Sales Representatives' Union, 5, Sarat Ghosh Street, Kolkata – 700014, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule of the Industrial Dispute Act' 1947 (14 of 1947), was referred for adjudication to the 7<sup>th</sup> Industrial Tribunal, Kolkata.

AND WHEREAS the 7<sup>th</sup> Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 26.12.2025 in Case No. 25/2025/10 on the said Industrial Dispute Vide e-mail dated 31.12.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e [labour.wb.gov.in](http://labour.wb.gov.in).

By order of the Governor,



Assistant Secretary

to the Government of West Bengal

No. Labr/ 27 /1(5)/LC-IR/ 22015(16)/107/2025

Date : 07-01-2026

Copy forwarded for information and necessary action to:

1. M/s. Wanbury Limited, C/o M/s Bhattacharya Brothers & Sons, 17-B, Sura 3rd Lane, Beliaghata , Kolkata – 700010.
2. West Bengal Medical and Sales Representatives' Union, 5, Sarat Ghosh Street, Kolkata – 700014.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department with request to cast the Award in the Department's website.



Assistant Secretary

to the Government of West Bengal

No. Labr/ 27 /2(3)/LC-IR/ 22015(16)/107/2025

Date : 07-01-2026

Copy forwarded for information to :

1. The Judge, 7<sup>th</sup> Industrial Tribunal, Kolkata, with reference to e-mail dated 31.12.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.



Assistant Secretary

to the Government of West Bengal

**In the matter of – An Industrial Dispute exists between M/s. Wanbury Limited, C/o M/s Bhattacharya Brothers & Sons, 17-B, Sura 3<sup>rd</sup> Lane, Beliaghata , Kolkata – 700 010 AND Their workmen represented by the West Bengal Medical and Sales Representatives’ Union, 5, Sarat Ghosh Street, Kolkata – 700 014.**

**(Order of reference being No. G.O. No. Labr./1019/(LC-IR)/22015(16)/107/2025 dated 29.08.2025 u/S 10(2A) of the Industrial Disputes Act, 1947 )**

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**IN THE SEVENTH INDUSTRIAL TRIBUNAL, KOLKATA  
WEST BENGAL  
New Secretariat Buildings, Kolkata**

**Present:  
Miss Yogita Gaurisaria ,  
Judge, Seventh Industrial Tribunal, West Bengal**

**Case No. 25/2025/10**

**This Award delivered on Friday, this the 26<sup>th</sup> day of December, 2025**

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**A W A R D**

**Today is fixed for passing order in respect of the petition 04.12.2025 supported by an affidavit filed on behalf of the Union by Sri Sasanka Mouli Roy, State Committee Member as well as authorized representative of the Union for withdrawal of the dispute/case pending before this Tribunal. , filed on behalf of the Union.**

**The case record is taken up for passing order.**

**Heard both sides. Considered.**

**Perused the withdrawal petition supported by an affidavit of Sri Sasanka Mouli Roy , one of the Members of State Committee of the Union namely West Bengal Medical And Sales Representatives Union and evidence of the authorized representative of the Union so adduced in support of the said withdrawal petition and also Exbt. 1 ( document of authorisation dated 05.12.2025).**

**On perusal of the withdrawal petition along with the case record and**

**Contd.....**

(2)

**evidence of P.W.1, it appears that the matter in dispute has already been settled in between the parties without any coercion and pressure. Union has no grievance against the O.P./Company at present.**

**The withdrawal petition dated 04.12.2025 has been filed and duly signed by the authorized representative of the applicant/Union, Sri Sasanka Mouli Roy ( P.W.1) voluntarily. Since the matter has already been settled in between the parties to the proceedings and the Union is willing to withdraw the case/dispute and prays for passing no dispute award as withdrawn, I am of the view that this Tribunal should not stand in the way of their such settlement and when the applicant/Union is willing to withdraw the case/dispute pending before this Tribunal, hence, this Tribunal finds no impediment in allowing prayer of withdrawal as made by the applicant/Union voluntarily.**

**Hence, it is**

**O r d e r e d**

**That the withdrawal petition dated 04.12.2025 filed by the authorized representative of the Union namely Sri Sasanka Mouli Roy is allowed and accordingly, the Case being No. 25/2025 under Section 10 of the Industrial Disputes Act, 1947 , as amended be and the same is disposed of with the order of no dispute award as the same being withdrawn by the applicant/Union.**

**This is my Award.**

**Let the copies of this Award be sent to the appropriate authority for information and taking necessary action.**

**Dictated & corrected by me.**

**Judge**

**(YogitaGaurisaria)  
Judge  
7<sup>th</sup>IndustrialTribunal  
Kolkata  
26.12.2025**

