

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 26 / (LC-IR)/ 22015(16)/4/2026

Date : 07-01-2026

ORDER

WHEREAS an industrial dispute existed between M/s FairLawn Hotel Pvt. Ltd. (presently run by Oberois), 13A, Sudder Street, Kolkata – 700016 and its workman Meraj Khan , S/o Ainul Khan, 30, Meleod Street, P.S. Park Street, Kolkata - 700017, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act' 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 30.12.2025 in Case No. 58 of 2023 on the said Industrial Dispute Vide e-mail dated 31.12.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e **labour.wb.gov.in**

By order of the Governor,


Assistant Secretary

to the Government of West Bengal

No. Labr/ 26 /1(5)/(LC-IR)/ 22015(16)/4/2026

Date : 07-01-2026

Copy forwarded for information and necessary action to :-

1. M/s FairLawn Hotel Pvt. Ltd. (presently run by Oberois), 13A, Sudder Street, Kolkata – 700016.
2. Meraj Khan , S/o Ainul Khan, 30, Meleod Street, P.S. Park Street, Kolkata - 700017.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.


Assistant Secretary

to the Government of West Bengal

No. Labr/ 26 /2(3)/(LC-IR)/ 22015(16)/4/2026

Date : 07-01-2026

Copy forwarded for information to :-

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to e-mail dated 31.12.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.


Assistant Secretary

to the Government of West Bengal

IN THE SEVENTH INDUSTRIAL TRIBUNAL, WEST BENGAL

New Secretariat Buildings, Kolkata

Present : Miss Yogita Gaurisaria, Judge, Seventh Industrial Tribunal.

Case No. 58 of 2023

Under Section 10(1B)(d)

**Meraj Khan , S/o Ainul Khan, 30, Meleod Street, P.S. Park Street, Kolkata -
700 017**Applicant

-VS-

**M/s FairLawn Hotel Pvt. Ltd. (presently run by Oberois), 13A, Sudder Street,
Kolkata – 700 016**

.....Opposite Party

A W A R D

This Award is delivered on Tuesday, the 30th Day of December 2025.

**Today is fixed for passing order in respect of Memorandum of
Settlement on compromise dated 22.12.2025 , filed jointly by both the parties.**

The case record is taken up for passing order.

**Perused the Memorandum of Settlement dated 22.12.2025, joint
petition filed by the parties under Section 10(1B)(d) of the Industrial Disputes
Act, 1947 (as amended) as well as evidence of the applicant Meraj Khan
(P.W.1) and Mrs. Nimmi Oberoi, (O.P.W.1) representing on behalf of the
O.P., a xerox copy of the Demand Draft (Exbt. 1), receipt of the Demand
Draft (Exbt. 2) handed over by the O.P./Company to the applicant, so
adduced in support of said Memorandum of Settlement and joint petition
(Exbt. A)(collectively).**

**It appears from the evidence of P.W.1 and O.P.W.1 that the matter in dispute
has already been settled in between the parties in terms of Memorandum of
Settlement dated 22.12.2025. It further appears from the said joint petition along
with Memorandum of Settlement as well as from the evidence of both**

parties that the O.P. has handed over a Demand Draft being No. 005559 dated 19.12.2025 of Rs. 5,35,000/- (Five Lakh Thirty Five thousand) only drawn on Axis Bank Ltd. to the applicant as full and final settlement amount. A receipt in respect of demand draft has been filed and marked as Exbt. 2 .

Considered.

The Memorandum of Settlement dated 22.12.2025 and the joint petition filed by both the parties has duly been signed by the applicant, Meraj Khan (P.W.1) and Mrs. Nimmi Oberoi, (O.P.W.1), representing the O.P. voluntarily. Since the matter has already been settled in between the parties to the proceedings, I am of the view that this Tribunal should not stand in the way of their such settlement/compromise , which appears to be legal and valid and so, this Tribunal finds no impediment in allowing such prayer made jointly by the parties voluntarily.

Hence, it is

O r d e r e d

that the settlement between the parties is allowed and accordingly, the proceedings of the instant case being no. 58/2023 under Section 10(1B)(d) of the Industrial Disputes Act, 1947, as amended , be and the same is disposed of in terms of the memorandum of settlement dated 22.12.2025. The memorandum of settlement is made part of the Award.

This is my Award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Judge

(YogitaGaurisaria)
Judge
7thIndustrialTribunal
Kolkata
30.12.2025

