

Government of West Bengal  
Labour Department, I. R. Branch  
N.S. Building, 12<sup>th</sup> Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 18 /LC-IR/ 22015(12)/1/2026

Date : 06-01-2026

ORDER

WHEREAS under Labour Department's Order No. Labr./948/(LC-IR)/22015(17)/4/2019 dated 01.11.2022 with reference to the Industrial Dispute between M/s. Angus Jute Works, Angus, Bhadreswar, Dist.-Hooghly, Pin-712221 and its workman Sri Suresh Thakur, C/o. Sashi Thakur, 18/27, Angus Line, P.O.- Angus, Dist.- Hooghly, Pin-712221, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule of the Industrial Dispute Act' 1947 (14 of 1947), was referred for adjudication to the 3<sup>rd</sup> Industrial Tribunal, Kolkata.

AND WHEREAS the 3<sup>rd</sup> Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 23.12.2025 in Case No. 34/2022/10 on the said Industrial Dispute Vide e-mail dated 26.12.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e [labour.wb.gov.in](http://labour.wb.gov.in).

By order of the Governor,

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 18 /1(5)/(LC-IR)/ 22015(12)/1/2026

Date : 06-01-2026

Copy forwarded for information and necessary action to:

1. M/s. Angus Jute Works, Angus, Bhadreswar, Dist.-Hooghly, Pin-712221.
2. Sri Suresh Thakur, C/o. Sashi Thakur, 18/27, Angus Line, P.O.- Angus, Dist.- Hooghly, Pin-712221.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department with request to cast the Award in the Department's website.

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 18 /2(3)/(LC-IR)/ 22015(12)/1/2026

Date : 06-01-2026

Copy forwarded for information to :

1. The Judge, 3<sup>rd</sup> Industrial Tribunal, Kolkata, with reference to e-mail dated 26.12.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.

  
Assistant Secretary  
to the Government of West Bengal

In the Third Industrial Tribunal, West Bengal  
New Secretariat Buildings, Kolkata

Present: Sri Mihir Kumar Mondal  
Judge, 3<sup>rd</sup> Industrial Tribunal  
Kolkata.

**Case No.34/2022/10; u/s. 10 of the I.D. Act, 1947**

**AWARD**

**Dated : 23-12-2025**

The Labour Department, Government of West Bengal has referred an Industrial Dispute between M/s. Angus Jute Works, Angus, Bhadreswar, Dist.-Hooghly, Pin-712221 and its workman Sri Suresh Thakur, C/o. Sashi Thakur, 18/27, Angus Line, P.O.- Angus, Dist.- Hooghly, Pin-712221 to this Tribunal vide Order No.Labr./948/(LC-IR)/22015(17)/4/2019 dated 01.11.2022 on the following issue(s) for adjudication:

**ISSUE(S)**

- “1) whether the dismissal of employment w.e.f. 12.08.2021 to the workman Sri Suresh Thakur by the management of M/s. Angus Jute Works is justified ?
- 2) To what relief, if any, is the workman entitled ?”

[ISSUE(S) are reproduced above as those were typed and framed in the body of the Order of Reference]

On receiving the ‘Order of Reference’, containing reference of disputes, of the appropriate Government this Tribunal on 03.11.2022 by its Order No. 1 issued Notices upon both the parties through speed post. On receiving the notice, M/s. Angus Jute Works entered its appearance through its Ld. Advocate Mr. Tarak Dutta duly appointed by executing Vakalatnama and the workman Sri Suresh Thakur appeared and in person and expressed his inability to appoint any private Advocate to represent him before this Tribunal and thus on his prayer this Tribunal requested the Secretary, DLSA, Kolkata, 9<sup>th</sup> floor, City Civil Court Building, Kolkata-1 for appointment of an Advocate from legal aid panel to represent the workman Suresh Thakur in this case. Subsequently, Ld. Advocate Subhash Chandra Sarkar being appointed by the Secretary, DLSA, Kolkata appeared before this Tribunal to represent the workman Suresh Thakur in this case. Ld. Advocate for M/s. Angus Jute Works filed written statement along with list of documents and documents. Ld. Advocate for the workman also filed written statement along with list of documents and documents in this case. Thereafter, date for evidence of the workman was fixed but evidence of the workman was not started as adjournments were sought by the Ld. Advocates on the ground that talk of settlement was started for settlement of the industrial dispute. It is found that thereafter several adjournments were granted on the prayers of either workman or M/s. Angus Jute Works on several dates fixed in this case for filing Memorandum of Settlement. It is found that looking towards settlement of the industrial dispute and with the hope that the workman might be benefited if the talk of settlement was materialized and Memorandum of Settlement would be filed after attaining finality of the talk of settlement, this Tribunal cooperated with the parties to this case by granting innumerable adjournments. On scrutiny of the record it is found that the workman did not turn up before this Tribunal on several dates and the Ld. Advocate for the workman stopped appearance before this Tribunal on and from 14.01.2025. This Tribunal on 10.11.2025 passed order mentioning everything as observed from the

previous order sheets and ordered to issue notice upon the workman Suresh Thakur asking him to appear before this Tribunal on 23.12.2025 and to explain whether he intends to contest this proceeding or not. It is found that notice was issued complying the order dated 10.11.2025 and the postal cover containing the notice returned to this Tribunal with the remark 'कार्यकाल अवधि अवधि अवधि'. In view of the situation i.e. in view of continuous non-appearance of the workman and M/s. Angus Jute Works and at the same time assuming that the workman has lost his interest in this case, this Tribunal thinks it prudent to pass no dispute award.

It is seen that today also Ld. Advocate for M/s. Angus Jute Works and the workman are found absent as well as the Ld. Advocate for the workman is found not present. So, this Tribunal thinks it befitting and proper to pass a No Dispute Award today.

Since the conduct of the workman indicates that perhaps he has lost his interest in this case and also he has abandoned the matter in dispute i.e. the industrial dispute between M/s. Angus Jute Works, Angus, Bhadreswar, Dist.-Hooghly and its workman Sri Suresh Thakur, thus this is a fit case to be dealt with as per Rule 22 of the West Bengal Industrial Dispute Rules, 1958 since the industrial dispute has ceased to exist.

Accordingly, and in terms of Rule 22 of the West Bengal Industrial Disputes Rules, 1958 as amended till date, this Tribunal holds that the instant **Industrial Dispute** being Case No. **34/2022/10** instituted on **03.11.2022** is **no longer in existence, between the parties.**

The aforesaid constitutes the **No Dispute Award** passed by this Tribunal in the instant Case No.**34/2022/10**, which stands disposed of forthwith.

In view of letter No. Labr./944(3)/(LC-IR)/22016/7/2024 dated 13.09.2024 of the Assistant Secretary, Labour Department, I.R. Branch, Government of West Bengal, New Secretariat Buildings, 12<sup>th</sup> Floor, the PDF copy of the Award be sent to the Labour Department, Government of West Bengal through e-mail ID(wblabourcourt@gmail.com) for information.

Dictated & corrected by me

sd/-

Judge

sd/-

Judge

3<sup>rd</sup> Industrial Tribunal

Kolkata

23.12.2025