

Government of West Bengal
Labour Department, I. R. Branch
N.S. Building, 12th Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 1466 / (LC-IR)/ 22015(16)/4/2023

Date : 22/12/2025

ORDER

WHEREAS under Labour Department's Order No. Labr./95/(LC-IR)/22015(16)/4/2023 Dated 06.02.2023 with reference to the Industrial Dispute between M/s. Edible Products (India) Ltd., 1/1A & B Gopal Chandra Mukherjee Road, Kolkata-700002 and its workmen represented by Edible Products (India) Ltd. Workers' Union, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule of the Industrial Dispute Act' 1947 (14 of 1947), was referred for adjudication to the 4th Industrial Tribunal, Kolkata.

AND WHEREAS the 4th Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 10.12.2025 in Case No. 05/2023 on the said Industrial Dispute Vide e-mail dated 11.12.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e **labour.wb.gov.in**.

By order of the Governor,



Assistant Secretary
to the Government of West Bengal

No. Labr/ 1466 /1(5)/(LC-IR)/ 22015(16)/4/2023

Date : 22/12/2025

Copy forwarded for information and necessary action to:

1. M/s. Edible Products (India) Ltd., 1/1A & B Gopal Chandra Mukherjee Road, Kolkata-700002.
2. Edible Products (India) Ltd. Workers' Union.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11th Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department with request to cast the Award in the Department's website.



Assistant Secretary
to the Government of West Bengal

No. Labr/ 1466 /2(3)/(LC-IR)/ 22015(16)/4/2023

Date : 22/12/2025

Copy forwarded for information to :

1. The Judge, 4th Industrial Tribunal, Kolkata, with reference to e-mail dated 11.12.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.



Assistant Secretary
to the Government of West Bengal

In the matter of an Industrial Dispute between M/s. Edible Products (India) Ltd. and their workmen represented by Edible Products (India) Ld. Workers' Union.

(Case No.-05/2023 U/s. 10)

Reference No: Labr./95/(LC-IR)/22015(16)/4/2023 Dated 06.02.2023

BEFORE THE FOURTH INDUSTRIAL TRIBUNAL, KOLKATA: WEST BENGAL

P R E S E N T

SHRI NANDAN DEB BARMAN,
JUDGE FOURTH INDUSTRIAL TRIBUNAL
KOLKATA.

Workmen represented by Edible Products (India) Ld. Workers' Union

..... Applicant/Union of Workmen

Vs.

M/s. Edible Products (India) Ltd.
1/1A & B Gopal Chandra Mukherjee Road,
Kolkata-700002.

..... Opposite Party / Employer.

A W A R D

Dated: 10th December, 2025.

Today is the date fixed for reply to the show cause by the applicant/union of workmen.

No step is taken by either of the parties to this case.

None appear and moved on behalf of the applicant/Union of workman on repeated calls.

In view of the order No. 20 dated 04.11.2025 notice upon the applicant/Union of workman was issued and sent by post on 07.11.2025 and the postal track report in respect of Consignment No. EW270931573IN clearly goes to show that the item was delivered to the addressee on 08.11.2025 but till date neither the applicant/Union of workman appeared nor any reply to show-cause filed from their end.

Let the print out copy of the concerned postal track report be kept with the record.

So considering such facts and circumstances arising out of non-appearance of the applicant/Union of workman in spite of issuance of notice and such conduct as above I find there is no other alternative but to hold that there is no industrial dispute is in existence between the parties to this case. Hence, the instant case is liable to be dropped with a finding that there is no industrial dispute is in existence between the parties.

Hence, it is,

ORDERED

That the instant case is dropped with a finding that there is no industrial dispute is in existence between the parties.

This is my Award.

Dictated & Corrected by me

Sd/-
Judge

Sd/-
Judge,
Fourth Industrial Tribunal
Kolkata
10.12.2025

