

Government of West Bengal  
Labour Department, I. R. Branch  
N.S. Building, 12<sup>th</sup> Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 1460 /(LC-IR)/ 22015(16)/27/2022

Date : 22/12/2025


**ORDER**

WHEREAS under Labour Department's Order No. Labr./624/(LC-IR)/22015(16)/27/2022 dated 24.06.2022 with reference to the Industrial Dispute between M/s. Mehra Sons, 79, Lelin Sarani, 2nd Floor, Room No. 202, Kolkata – 700013 and its workman Sri Biswanath Majhi, 1/H/96, Murari Pukur Road, Kolkata – 700067, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule of the Industrial Dispute Act' 1947 (14 of 1947), was referred for adjudication to the 7<sup>th</sup> Industrial Tribunal, Kolkata.

AND WHEREAS the 7<sup>th</sup> Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 12.12.2025 in Case No. 23/2022 on the said Industrial Dispute Vide e-mail dated 18.12.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e. **labour.wb.gov.in**.

By order of the Governor,

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/1460/1(5)/(LC-IR)/ 22015(16)/27/2022

Date : 22/12/25

Copy forwarded for information and necessary action to:

1. M/s. Mehra Sons, 79, Lelin Sarani, 2nd Floor, Room No. 202, Kolkata – 700013.
2. Sri Biswanath Majhi, 1/H/96, Murari Pukur Road, Kolkata – 700067.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department with request to cast the Award in the Department's website.

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/1460/2(3)/(LC-IR)/ 22015(16)/27/2022

Date : 22/12/25

Copy forwarded for information to :

1. The Judge, 7<sup>th</sup> Industrial Tribunal, Kolkata, with reference to e-mail dated 18.12.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.

  
Assistant Secretary  
to the Government of West Bengal

**In the matter of – An Industrial Dispute exists between M/s. Mehra Sons, 79, Lelin Sarani, 2<sup>nd</sup> Floor, Room No. 202, Kolkata – 700 013 AND Their workman Sri Biswanath Majhi, 1/H/96, Murari Pukur Road, Kolkata – 700 067.**

**(Order of reference being No. G.O. No. Labr./624/(LC-IR)/22015(16)/27/2022 dated 24.06.2022 u/S 10(2A) of the Industrial Disputes Act, 1947 )**

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**IN THE SEVENTH INDUSTRIAL TRIBUNAL, KOLKATA  
WEST BENGAL  
New Secretariat Buildings, Kolkata**

**Present: Miss Yogita Gaurisaria ,  
Judge, Seventh Industrial Tribunal, West Bengal  
Case No. 23/2022/10**

**A W A R D**

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**This Award delivered on Friday, this the 12th day of December, 2025.**

**Today is fixed for passing order in respect of Memorandum of Settlement on compromise dated 18.11.2025 and joint petition filed by both the parties.**

**The case record is taken up for passing order.**

**Perused the Memorandum of Settlement (Exbt. 1) dated 18.11.2025, joint petition filed by the parties under Section 10 of the Industrial Disputes Act, 1947 ( as amended) as well as evidence of the applicant Biswanath Majhi (P.W.1) and Mr. Amit Mehra, one of the partners of the O.P./ M/s. Mehra Sons (O.P.W.1), a xerox copy of the cheque ( Exbt. 2) and Exbt. 'A', a receipt of the cheque, so adduced in support of said Memorandum of Settlement(Exbt.1).**

**It appears from the evidence of P.W.1 and O.P.W.1 that the matter in dispute has already been settled in between the parties in terms of Memorandum of Settlement dated 18.11.2025 ( Exbt. 1). It further appears from the said joint petition , Memorandum of Settlement as well as from the evidence of both parties that the O.P. has handed over a cheque being No. 818153 dated 05.12.2025 of Rs. 90,000/-**

**Contd.....P/2**

(2)

(Ninety thousand ) only drawn on Yes Bank, N.S. Road Branch to the applicant as full and final settlement amount. A money receipt in respect of receipt of the cheque has been filed and marked as Exbt. A and today the applicant/workman apprised this Tribunal that the said amount has also been credited in his bank account .

**Considered.**

The Memorandum of Settlement dated 18.11.2025 and the joint petition filed by both the parties has duly been signed by the applicant, Biswanath Majhi (P.W.1) and Mr. Amit Mehra (O.P.W.1) representing the O.P. voluntarily. Since the matter has already been settled in between the parties to the proceedings, I am of the view that this Tribunal should not stand in the way of their such settlement/compromise , which appears to be legal and valid and so, this Tribunal finds no impediment in allowing such prayer made jointly by the parties voluntarily.

Hence, it is

**O r d e r e d**

that the settlement between the parties is allowed and accordingly, the proceedings of the instant case being no. 23/2022 under Section 10 of the Industrial Disputes Act, 1947, as amended , be and the same is disposed of in terms of the memorandum of settlement dated 18.11.2025. The memorandum of settlement is made part of the Award.

**This is my Award.**

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

**Judge**

( Yogita Gaurisaria )  
Judge  
7<sup>th</sup> Industrial Tribunal  
Kolkata  
12.12.2025