

Government of West Bengal  
Labour Department, I. R. Branch  
N.S. Building, 12<sup>th</sup> Floor, 1, K.S. Roy Road, Kolkata – 700001

No. Labr/ 1392 / (LC-IR)/ 22015/5/2020

Date : 08-12-2025

**ORDER**

WHEREAS under Labour Department's Order No. Labr./944(3)/(LC-IR)/22016/7/2024 dated 13.09.2024 with reference to the Industrial Dispute between M/s. Blossom Restaurant, 55 B, Abhedha Nanda Road (Hedua), P.S. – Burtolla/Beadon Street, Kolkata – 700006 and its workman Mahadeb Das, Chandipur, Purbapada, Chandipur, Gosaba, South 24 Parganas, Pin – 743370, regarding the issues mentioned in the said order, being a matter specified in the Second Schedule of the Industrial Dispute Act' 1947 (14 of 1947), was referred for adjudication to the 1<sup>st</sup> Industrial Tribunal, Kolkata.

AND WHEREAS the 1<sup>st</sup> Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 01.12.2025 in Case No. 20/2019 on the said Industrial Dispute Vide e-mail dated 02.12.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e. **labour.wb.gov.in**.

By order of the Governor,


  
Assistant Secretary  
to the Government of West Bengal

No. Labr/1392/1(5)/(LC-IR)/ 22015/5/2020

Date : 08-12-2025

Copy forwarded for information and necessary action to:

1. M/s. Blossom Restaurant, 55 B, Abhedha Nanda Road (Hedua), P.S. – Burtolla/Beadon Street, Kolkata – 700006.
2. Mahadeb Das, Chandipur, Purbapada, Chandipur, Gosaba, South 24 Parganas, Pin – 743370.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Building, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.
5. The Deputy Secretary, IT Cell, Labour Department with request to cast the Award in the Department's website.


  
Assistant Secretary  
to the Government of West Bengal

No. Labr/1392/2(3)/(LC-IR)/ 22015/5/2020

Date : 08-12-2025

Copy forwarded for information to :

1. The Judge, 1<sup>st</sup> Industrial Tribunal, Kolkata, with reference to e-mail dated 02.12.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.

  
Assistant Secretary  
to the Government of West Bengal

In the matter of an Industrial Dispute between M/s Mahadeb Das, Chandipur, Purbapada, Chandipur, Gosaba, South 24 Parganas, Pin – 743370, West Bengal against his employer M/s. Blossom Restaurant, 55 B, Abheda Nanda Road (Hedua), P.S. – Burtolla/Beadon Street, Kolkata – 700 006.

**[Case No.: 20/2019 u/s 2A(2)]**

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BEFORE THE FIRST INDUSTRIAL TRIBUNAL, WEST BENGAL

**P R E S E N T**

**CHOWDHURY HEFAZAT KARIM**

**Judge, First Industrial Tribunal  
Kolkata.**

**A W A R D**

**Dated: 01.12.2025.**

In the matter of an Industrial dispute under Sub-Section (2) of Section 2A of the Industrial Disputes Act 1947 filed on 24.06.2019 before this Tribunal for reinstatement of the Workman named Mahadeb Das in service under M/s M/s. Blossom Restaurant with full back wages along with other consequential benefits.

Today is date fixed for appearance of the confronting parties and filing reply to the show cause by the applicant positively. I/d necessary order to be passed.

Ld. Counsel representing the OP/Company is present.

Ld. Counsel for applicant appears and frankly submits that his client did not contact with him at yet.

Ld. Counsel for the OP/Company vehemently opposes the conduct of the applicant, who has not been bothering to the court proceedings by submitting any reply against the show cause notice issued by this court long before.

On careful perusal of the record, it appears that this case has been started on 24.06.2019 on the basis of the application filed by the applicant Mahadeb Das u/s 2A(2) of the Industrial Dispute Act against OP M/s Blossom Restaurant. Since then the case has been going on for hearing.

On 14.11.2019, due to lapse of OP, the case was fixed for exparte hearing. Thereafter on several occasions show cause notice was issued against applicant on account of his lapses.

And this date of show cause was going on since long. Neither the applicant appears nor any reply against the show cause notice is yet given till today.

Considering the serious laches on the part of the applicant to proceed with the case it prompts the Tribunal to hold that no industrial dispute between the parties is in existence.

It is a fit case for passing No Dispute Award.

In view of above it is Awarded that No Industrial Dispute between the parties is in existence.

Accordingly 'No Dispute Award' is passed.

Let a copy of this order be sent on line in PDF form to the Secretary, Labour Department, Government of West Bengal, N.S. Buildings through the dedicated e-mail for information and doing subsequent action as per provision of law.

Dictated & Corrected by me

**Sd/-**

Judge

**Sd/-**

(Chowdhury Hefazat Karim)  
Judge  
First Industrial Tribunal,  
Kolkata.  
01.12.2025