

Government of West Bengal  
Labour Department, I. R. Branch  
N. S. Building, 12<sup>th</sup> Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 1298 / (LC-IR)/ 22015(16)/151/2025

Date : 17-11-2025

**ORDER**

WHEREAS an industrial dispute existed between M/s. Dibyendu Pal and Ors. and its workman Sk. Khajer Ali, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act' 1947 (14 of 1947);

AND WHEREAS the 2<sup>nd</sup> Labour Court, Kolkata has submitted to the State Government its Award dated 07.11.2025 in Case No. 02 / 2017 on the said Industrial Dispute Vide e-mail dated 10.11.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e [labour.wb.gov.in](http://labour.wb.gov.in)

By order of the Governor,

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 1298 /1(5)/(LC-IR)/ 22015(16)/151/2025

Date : 17-11-2025

Copy forwarded for information and necessary action to :-

1. M/s. Dibyendu Pal and Ors.
2. Sk. Khajer Ali.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11<sup>th</sup> Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.

  
Assistant Secretary  
to the Government of West Bengal

No. Labr/ 1298 /2(3)/(LC-IR)/ 22015(16)/151/2025

Date : 17-11-2025

Copy forwarded for information to :-

1. The Judge, 2<sup>nd</sup> Labour Court, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to e-mail dated 10.11.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.

  
Assistant Secretary  
to the Government of West Bengal

**IN THE 2<sup>ND</sup> LABOUR COURT, WEST BENGAL AT KOLKATA**

CASE NO. 02 / 2017 U/S 2A(2) of The Industrial Disputes Act.

Sk. Khajer Ali

Vs

M/s. Dibyendu Pal and Ors.

Presiding Officer's Name :- MD. RUKNUDDIN (JO CODE NO. WB-0978)

Order No. 64

07.11.2025

PRESENT - None for the applicant.

None for the O.P. No.-1 is present.

Ld. Counsel for O.P. No.-2 is present and submits that the applicant has not been appearing in this matter for a long time. He prays to dismiss this matter.

Today is fixed for show cause and reports as last chance i/d order.

On repeated calls, none appears for applicant/workman and O.P. No.-1. It is now 12.03 pm. Let the matter be put up at 1.00 p.m.

At 1.05 pm. On repeated calls, none appears for the applicant.

I have heard the submission, perused the case record, considered.

I found that the applicant/workman was directed to file show cause vide order no.- 56 dt. 24.05.2024 but the applicant / workman did not appear nor did workman file any show cause despite getting ample time and opportunities. It shows that workman is not interested to proceed in this matter. So this matter is liable to get disposed of in terms of Rule 22 of West Bengal Industrial Dispute Rules 1958.

Hence it is

**Ordered**

That the industrial dispute is no longer in existence in this matter in terms of Rule 22 of West Bengal Industrial Dispute Rules 1958.

Let a certified copy of this **“No dispute Award”** be sent to the Asstt. Secretary to the Govt. of West Bengal, Labour Department for compliance Rule 68 of The West Bengal Industrial Dispute Rules 1958 and publication.

Let a certified copy of this “No dispute Award” also be given to the parties free of cost U/S 17AA of the Industrial Disputes Act 1947.

JUDGE  
2<sup>ND</sup> LABOUR COURT, KOLKATA  
WEST BENGAL.