

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 1275 /(LC-IR)/ 22015(16)/139/2025

Date : 13-11-2025


ORDER

WHEREAS an industrial dispute existed between M/s. Affairs Exhibition & Media (P) Ltd., B5, Ballygunge Park Tower, 67B, Ballygunge Circular Road, Kolkata - 700019 and its workman Jeetendra Jha @ Jitendra Jha, Belghoria, Kolkata- 700056, presently residing at C/o Binay Singh, 34A, Brabourn Road, N.E.C.C., Kolkata – 700001, regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act' 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 30.10.2025 in Case No. 06 of 2015 on the said Industrial Dispute Vide e-mail dated 10.11.2025 in compliance of Section 10(2A) of the I.D. Act' 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act' 1947 (14 of 1947), the Governor is hereby pleased to publish the said Award in the Labour Department's official website i.e labour.wb.gov.in

By order of the Governor,


Assistant Secretary

to the Government of West Bengal

No. Labr/ 1275 /1(5)/(LC-IR)/ 22015(16)/139/2025

Date : 13-11-2025

Copy forwarded for information and necessary action to :-

1. M/s. Affairs Exhibition & Media (P) Ltd., B5, Ballygunge Park Tower, 67B, Ballygunge Circular Road, Kolkata - 700019.
2. Jeetendra Jha @ Jitendra Jha, Belghoria, Kolkata- 700056, presently residing at C/o Binay Singh, 34A, Brabourn Road, N.E.C.C., Kolkata – 700001.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.


Assistant Secretary

to the Government of West Bengal

No. Labr/ 1275 /2(3)/(LC-IR)/ 22015(16)/139/2025

Date : 13-11-2025

Copy forwarded for information to :-

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to e-mail dated 10.11.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.


Assistant Secretary

to the Government of West Bengal

IN THE SEVENTH INDUSTRIAL TRIBUNAL, WEST BENGAL

New Secretariat Buildings, Kolkata

Present : Miss Yogita Gaurisaria, Judge, Seventh Industrial Tribunal.

Case No. 06 of 2015

Under Section 2A(2)

Jeetendra Jha @ Jitendra Jha , S/o Late Rameswar Jha, residing at Belghoria, Kolkata – 700 056, presently residing at C/o Binay Singh, 34A, Brabourn Road, N.E.C.C., Koilkata – 700 001 and his permanent address is Sonaul Sultan, Kharia Pahari, Piparhi, Sheohar, Bihar – 843 334.

700157.....Applicant

Vs.

M/s Affairs Exhibition & Media (P) Ltd., B5, Ballygunge Park Tower, 67B, Ballygunge Circular Road, Kolkata – 700 0019..... Opposite Party

A W A R D

This Award is delivered on Thursday, the 30th day of October, 2025.

The case record is taken up for passing award in terms of the Memorandum of Settlement.

Perused the Memorandum of Settlement dated 24.09.2025 (Exbt. 1), joint petition filed by the parties as well as evidence of the applicant Jeetendra Jha @ Jitendra Jha (P.W.1) and Mr. Vishal Shukla (O.P.W.1), one of the Directors of the O.P./Company namely M/s Affairs Exhibition & Media (P) Ltd., so adduced in support of said Memorandum of Settlement (Exbt.1).

It appears from the evidence of P.W.1 and O.P.W.1 that the matter in dispute has already been settled in between the parties in terms of Memorandum of Settlement dated 24.09.2025 (Exbt. 1) . I further find from the said joint petition , Memorandum of Settlement as well as from the evidence of both parties that the O.P./Company has handed over a demand draft being No. 024199 dated 24.09.2025 of Rs. 2,50,000/- (Two lakh fifty thousand) only drawn on HDFC Bank to the applicant as full and final settlement amount and also that the applicant (P.W.1) has no grievance against the O.P./Company at present. The xerox copy of the said demand draft as full and final settlement amount has been marked as Exbt.2. The receipt issued by the applicant as to receiving of demand draft ,marked as Exbt. A.

(2)

Considered.

The Memorandum of Settlement dated 24.09.2025 and the joint petition dated 24.09.2025 filed by both the parties has duly been signed by the applicant, Jeetendra Jha @ Jitendra Jha (P.W.1) and Mr. Vishal Shukla (O.P.W.1) representing the O.P./Company voluntarily. Since the matter has already been settled between the parties to the proceedings, I am of the view that this Tribunal should not stand in the way of their such settlement/compromise which appears to be legal and valid, and so, this Tribunal finds no impediment in allowing such prayer made jointly by the parties voluntarily.

Hence, it is

O r d e r e d

that the settlement between the parties is allowed and accordingly, the proceedings of the instant case being No. 06/2015 under Section 2A(2) of the Industrial Disputes Act, 1947, as amended, be and the same is disposed of in terms of the Memorandum of Settlement dated 24.09.2025. The Memorandum of Settlement dated 24.09.2025 is made part of the Award.

This is my Award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7th Industrial Tribunal
Kolkata
30.10.2025