

Government of West Bengal  
Labour Department  
I. R . Branch  
N.S. Buildings, 12<sup>th</sup> Floor  
1, K.S. Roy Road, Kolkata - 700001

No. Labr/.1716/(LC-IR)/22015(17)/5/2019 Date : 20/09/2021

**ORDER**

WHEREAS an industrial dispute existed between M/s Bengal Waterproof Limited , Office and Head Office at Duckback House, 4<sup>th</sup> Floor, 41, Shakespeare Sarani, Kolkata - 700017 and his workman Sri Bhaskar Sen, 18, Ananda Garh, Kolkata -700056, Dist. North 24 Parganas regarding the issue, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the workman has filled an application under section 10(1B)(d) of the Industrial Dispute Act, 1947 (14of 1947) to the Seventh Industrial Tribunal, Kolkata specified for this purpose under this Deptt.'s Notification No. 1085-IR/12L-9/95 dated 25.07.1997.

AND WHEREAS, of the said Seventh Industrial Tribunal, Kolkata heard the parties under section 10(1B)(d) of the I.D. Act, 1947 (14of 1947).

AND WHEREAS the said Seventh Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 06.09.2021 under section 10(1B)(d) of the I.D. Act, 1947 (14of 1947) on the said Industrial Dispute vide memo no.1023 – L.T. dated.07.09.2021.

Now, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

**ANNEXURE**

( Attached herewith )

By order of the Governor,

*Sd/-*

Deputy Secretary  
to the Government of West Bengal

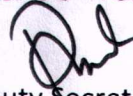
: 2 :

No. Labr/1716/1(5)/(LC-IR)

Date 20/09/2021

Copy with a copy of the Award forwarded for information and necessary action to :-

1. M/s. Bengal Waterproof Limited , Office and Head Office at Duckback House, 4<sup>th</sup> Floor, 41, Shakespeare Sarani, Kolkata – 700017.
2. Sri Bhaskar Sen, 18, Ananda Garh, Kolkata -700056, Dist. North 24 Parganas.
3. The O.S.D & E.O Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The Labour Commissioner, W.B., New Secretariat Buildings, (11<sup>th</sup> Floor), 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.



Deputy Secretary

No. Labr/...../(LC-IR)

Date : ... .. 2021

Copy forwarded for information to :-

1. The Judge, Seventh Industrial Tribunal, Kolkata, with respect to his Memo No. 1023 - L.T. dated 07.09.2021.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata – 700001.

Deputy Secretary



In the Seventh Industrial Tribunal, West Bengal  
New Secretariat Buildings, Kolkata

Present: Shri Ashis Kumar Das, Judge,  
Seventh Industrial Tribunal, Kolkata.

**CASE NO. 06 of 2018**

Under Section 10(1B)(d) of the Industrial Disputes Act, 1947

*Sri Bhaskar Sen vs. M/s. Bengal Waterproof Limited.*

**AWARD**

**Dated : 06-09-2021**

Applicant Bhaskar Sen is present with his Ld. Advocate.

O.P./Company is absent without steps.

Today is fixed for evidence of applicant's side.

It is now 11.45 a.m. On repeated calls, none is found present for the O.P./Company.

At this stage, applicant files a verified petition praying for permission to withdraw the instant case.

The petition for withdrawal is taken up for hearing.

Heard Ld. Advocate for the applicant as well as applicant Bhaskar Sen in person, who submits that he does not want to proceed with the instant case further and prays for permission to withdraw the instant case against the O.P./Company. He further submits that he has voluntarily filed the present withdrawal petition and also voluntarily puts his signature thereon.

Perused the present petition for withdrawal along with case record. This is a case U/S 10(1B)(d) of Industrial Disputes Act, 1947, filed by the applicant Bhaskar Sen against O.P./M/s. Bengal Waterproof Limited in connection with termination of his service. Now, applicant does not want to proceed with the instant case and prays for permission to withdraw the instant case. Considered. Since the applicant does not want to proceed with the instant case, I think that his prayer for withdrawal the instant case should be allowed.

Hence, it is,

**ORDERED**

that the petition for withdrawal dated 06.09.2021 is allowed without costs.

Applicant namely, Sri Bhaskar Sen is permitted to withdraw the instant Case No. 06 of 2018 under Section 10(1B)(d) of the Industrial Disputes Act, 1947, as amended.

The instant proceedings stands disposed of as withdrawn.

This is my Award.

Let six 6 (six) copies of the Award be sent to the Appropriate Authority for information and taking necessary action.

Dictated & corrected by me

*sdl*  
Judge

Judge  
Seventh Industrial Tribunal



Sd/-  
(ASHIS KUMAR DAS)  
Judge,  
Seventh Industrial Tribunal,  
Kolkata  
06/09/2021  
Judge  
Seventh Industrial Tribunal