Government of West Bengal Labour Department, I. R . Branch N.S. Buildings, 12<sup>th</sup> Floor 1, K.S. Roy Road, Kolkata - 700001

No. Labr/..../(LC-IR)/...

Date: 11-05-20121

## **ORDER**

WHEREAS under the Government of West Bengal, Labour Department Order No. 681-IR dated 06/04/2001 the Industrial Dispute between M/s. Tata Iron & Steel Co. Ltd. ( Haldia Establishment ) Block-A, CPT Camp, Chiranjibpur, Dist. Midnapore, Haldia and their workman Shri Charan Kamal Nagi, Quarter No. 31/AF/B, Chiranjibpur, Haldia regarding the issue mentioned in the said order, being a matter specified in the Third Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Judge, 4th Industrial Tribunal, West Bengal.

AND WHEREAS the Judge of the said  $4^{th}$  Industrial Tribunal, West Bengal, has submitted to the State Government its award on the said Industrial Dispute.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

# ANNEXURE (Attached herewith)

By order of the Governor,

54

Deputy Secretary to the Government of West Bengal

No. Labor /986/1(5)/(LC-1R)

Date: 11-05-2021

Copy, with a copy of the Award, forwarded for information and necessary action to:

 M/s . Tata Iron & Steel Co. Ltd. ( Haldia Establishment ) Block-A, CPT Camp, Chiranjibpur, Dist. Midnapore, Haldia .

2. Shri Charan Kamal Nagi, Quarter No. 31/AF/B, Chiranjibpur, Haldia

3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.

4. The Labour Commissioner, W.B. New Secretariate Buildings, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.

5. The O.S.D., IT Cell, Labour Department, with the request to cast the Award in the Department's website.

No. Laler f 986/2(2)/(1e-18) Deputy Secretary

Date: 11-05-2021

Copy forwarded for information to :

 The Judge, 4th. Industrial Tribunal, West Bengal with reference to his Memo No.456-L.T. dated 22/03/2021.

2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.

Deputy Secretary

13/10

In the matter of an Industrial Dispute between M/s. Tata Iron & Steel Co. Ltd. (Haldia Establishment), Block-A, CPT Camp, Chiranjibpur, Dist. Midnapore, Haldia and their Workman Shri Charan Kamal Nagi, Quarter No. 31/AF/B, Chiranjibpur, Haldia, Dist. Midnapore.

(Case No. VIII-87/2001)

## BEFORE THE FOURTH INDUSTRIAL TRIBUNAL: WEST BENGAL

#### PRESENT

SHRI GOPAL KUMAR DALMIA, JUDGE FOURTH INDUSTRIAL TRIBUNAL KOLKATA

# AWARD

In the matter of an Industrial Dispute between M/s. Tata Iron & Steel Co. Ltd. (Haldia Establishment), Block-A, CPT Camp, Chiranjibpur, Dist. Midnapore, Haldia and their Workman Shri Charan Kamal Nagi, QuarterNo. 31/AF/B, Chiranjibpur, Haldia, Dist. Midnapore. vide G.O. No. 681-IR/I.R.10L-04/01 dt. 06.04.2001 referred to this Tribunal for adjudication. (Case No. VIII-87/2001).

Order No. 237 dt. 22.03.2021

Today is fixed for showing cause by the parties and further order.

None appears on repeated calls.

It appears that as per order No. 234 dt. 18.02.2021 notices were issued upon the parties asking them to show cause as to why an award on the footings that the industrial dispute under reference is no longer in existence, shall not be passed.

It appears from the postal 'Track Consignment' received from the office that notice issued upon the Company has duly been served. But no cause is shown on behalf of the company till now.

It depicts that the envelope containing notice issued upon the workman Sri Charan Kamal Nagi has returned un-served with the endorsement of the man of the Postal Department 'Left without instruction'. On perusal of the record it discerns that said notice was issued on the address as mentioned in the order of reference.

Contd. Page ...2

It depicts clearly that parties are absent since long. Even after issuance of notices to show cause as stated above none of them has appeared or shown any cause of absence. Their long absence is giving rise to an inference that the industrial dispute under reference is no longer in existence and accordingly, the case is required to be disposed of. Hence it is,

# ORDERED

that the industrial dispute under reference is no longer in existence.

This is my award.

Dictated & corrected by me.

Judge Judge

Fourth Industrial Tribunal

Gopel Kumar Dalmia

Judge

Fourth Industrial Tribunal Kolkata

22.03.2021

Judge Fourth Industrial Tribunal, W.B.