Government of West Bengal Labour Department, I. R. Branch N.S. Buildings, 12th Floor

1, K.S. Roy Road, Kolkatá - 700001

No. Labr/ 87.8/(LC-IR)/22015(16)/528/2018

Date: 19,09 2019

#### **ORDER**

WHEREAS under the Government of West Bengal, Labour Department Order No. Labr./889/(LC-IR) dated 27.11.18 and Order No. Labr./746/(LC-IR)/22015(16)/528/2018 dated 08.08.19 the Industrial Dispute between M/s Delta Limited, 4, Coun House Street, Kolkata - 700 001 and their workmen represented by Delta Jute (H.O.) Employee Union, 12A, Netaji Subhas Road, Kolkata - 700001 regarding the issues mentioned in the said order, being a matter specified in the Third Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Judge, Eighth Industrial Tribunal, Kolkata.

AND WHEREAS the Judge of the said Eighth Industrial Tribunal, Kolkata, has submitted to the State Government its award on the said Industrial Dispute.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

#### **ANNEXURE**

(Attached herewith)

By order of the Governor,

Deputy Secretary

No. 2011/878/1(5)/(1E-IR)

to the Government of West Bengal

Date: 1.9,09,2019

Copy, with a copy of the Award, forwarded for information and necessary action to :

- 1. M/s Delta Limited, 4, Coun House Street, Kolkata 700 001.
- 2. The Secretary, Delta Jute (H.O.) Employee Union, 12A, Netaji Subhas Road, Kolkata - 700 001.
- 3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
- 4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Buildings, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.

S. The O.S.D., IT Cell, Labour Department, with the request to cast the Award in the Department's website. RS 19.9.19, Deputy Secretary

No. 2067/878/2(2)/(4e-1R)

Dep Date : !!? P.!? ,2019

Copy forwarded for information to:

1. The Judge, Eighth Industrial Tribunal, Kolkata with reference to his Memo No. 1187 - L.T. dated 02.09.2019.

2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata 700001.

**Deputy Secretary** 

In the matter of an Industrial Dispute between M/s. Delta Limited, 4, Coun House Street, Kolkata-1 and their workmen represented by Delta Jute (H.O.) Employee Union, 12A, Netaji Subhas Road, Kolkata-1 and others referred to this Tribunal vide G.O.Nos. Labr/889/(LC-IR) dated 27.11.2018 and No. Labr/746/(LC-IR)/22015(16)/528/2018 dated 08.08.2019.

(Case No.VIII-28/2018)

# BEFORE THE JUDGE, EIGHTH INDUSTRIAL TRIBUNAL, KOLKATA.

#### Present

## SRI MADHUSUDAN DUTTA, JUDGE,

Eighth Industrial Tribunal

This industrial dispute between M/s. Delta Limited, 4, Coun House Street, Kolkata-1 and their workmen represented by Delta Jute (H.O.) Employee Union, 12A, Netaji Subhas Road, Kolkata-1 and others has been referred by the Govt. of West Bengal, Labour Department vide Order No. Labr/889/(LC-IR) dated 27.11.2018 and No. Labr/746/(LC-IR)/22015(16)/528/2018 dated 08.08.2019, to this Tribunal for adjudication of the following issues:-

### ISSUES(S)

- 1. Whether the transfer of (i) Sri Dilip Chakraborty, (ii) Sri Ratan Kumar Chakraborty, (iii) Smt. Mercy Ghosh, (iv) Sri Amiya Charan Maity, (v) Sri Biman Kumar Ghosh, (vi) Sri Rabindra Kumar Bhunia, (vii) Sri Salil Kumar Roy and (viii) Sri Dewan Kumar Pariyar from one place to another place by the management of M/S Delta Limited under the guise of the management policy is justified?
- 2. To what relief, if any, the workmen are entitled?

## Order No. 10 dated 28-08-2019

In view of G.O. No. Labr/700/2(6)/LC-IR dated 26.07.2019 this case has been transferred to this Tribunal for disposal and today is the 1<sup>st</sup> day after transfer. Today is fixed for hearing of Union's petition dated 10.06.2019.

Ld. Lawyers on behalf of the Union "Not Pressed" the petition dated 10.06.2019 and petition dated 25.07.2019.

In view of the letter No. Labr/746/(LC-IR)/22015(16)/528/2018 date 08.08.2019 issued by the Deputy Secretary, Labour Department, let this adjudication be dropped as submitted by the Ld. Lawyer for the Union, which is conceded by the Ld. Lawyer on behalf of the O.P. Company.

Inform all concerned.

Dictated & corrected by me.



Sd/- Madhu Sudan Dutta
Judge,
Eighth Industrial Tribunal
Kolkata
28.08.2019