

I/208167/2022

Government of West Bengal  
Labour Department, I. R . Branch

N.S. Buildings, 12<sup>th</sup> Floor, 1, K.S. Roy Road, Kolkata - 700001  
No. Labr/ 704/(LC-IR)/7L-17/11 Date : 20-07. 2022

**ORDER**

WHEREAS under reference of Labour Department's Order No. Labr./863/(LC-IR)/22015(12)/13/2018 dated 08.04.2021 the Industrial Dispute between M/s Dalhousie Jute Co., Baidyabati, Dist.- Hooghly, Pin - 712222 and their workman Md. Firoz, S/o Md. Sadique, M.G. Para, 27, P.B.M. Road, Champdani, Baidyabati, Dist.- Hooghly, Pin - 712222 regarding the issue mentioned in the said order, being a matter specified in the Second Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Third Industrial Tribunal, Kolkata.

AND WHEREAS the said Third Industrial Tribunal, Kolkata, has submitted to the State Government its Award dated 11.07.2022 on the said Industrial Dispute vide Memo No. 1042 – L.T. dated 12.07.2022.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

**ANNEXURE**

(Attached herewith)

By order of the Governor,

*sd/*

Joint Secretary

to the Government of West Bengal

No. Labr/ 704 /1(5)/(LC-IR) Date : 20-07. 2022

Copy, with a copy of the Award, forwarded for information and necessary action to :

1. M/s Dalhousie Jute Co., Baidyabati, Dist.- Hooghly, Pin - 712222.
2. Md. Firoz, S/o Md. Sadique, M.G. Para, 27, P.B.M. Road, Champdani, Baidyabati, Dist.- Hooghly, Pin - 712222.
3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariat Buildings, 1, K. S. Roy Road, 11<sup>th</sup> Floor, Kolkata- 700001.
- ✓ 5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

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Joint Secretary

No. Labr/ 704 /2(3)/(LC-IR) Date : 20-07. 2022

Copy forwarded for information to :

1. The Judge, Third Industrial Tribunal, Kolkata with reference to his Memo No. 1042 – L.T. dated 12.07.2022.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
3. Office Copy.

*sd/*

Joint Secretary

In the Third Industrial Tribunal, West Bengal  
New Secretariat Buildings, Kolkata

**P R E S E N T :**

Shri Sanjeev Kumar Sharma, Judge,  
Third Industrial Tribunal, Kolkata.

**Case No. 01/2021/10; u/s. 10 of the I.D. Act, 1947**

Vide Order Of Reference No.Labr./863/(LC-IR)/22015(12)/13/2018 dated 08.04.2021

An Industrial Dispute Between

M/s. Dalhousie Jute Co.,  
Baidyabati, Dist.-Hooghly,  
PIN-712222.

... Company

-A n d-

Md. Firoz,  
S/o. Md. Sadique,  
M.G. Para, 27, P.B.M. Road, Champdani,  
Baidyabati, Dist.-Hooghly, PIN-712222.

... Workman

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**A W A R D**

**Dated : 11-07-2022**

Ld. advocate for the company and the legal heirs of the deceased workman are present with their ld. advocate.

The petition filed by the legal heirs of the deceased workman for withdrawal of the case is taken up for hearing.

The widow and major daughter of the deceased workman are examined in Court. They deposed that they do not want to proceed with this case as there has been an amicable settlement between them and the company.

Heard ld. advocates for both sides.

The instant reference was made to this Tribunal on the basis of the industrial dispute raised by the workman Md. Firoz (since deceased). After the expiry of the workman his legal heirs came on record and now they are stating that they do not want to proceed with this case as they have settled the matter amicably with the company.

Contd...

The Id. advocate for the company also submits that the dispute between the parties have been settled amicably as such the company is also not interested to proceed with this matter.

Considering the facts and circumstances and nature of the case as well as the deposition of the legal heirs of the deceased workman it appears that the parties have resolved their dispute and they are not interested to proceed with the case any further.

Since the dispute between the parties has come to an end the instant case turns into a case of no dispute and accordingly the same is disposed of on the footing that there no longer exists any industrial dispute in this case.

Thus, no dispute award is passed.

Let, the copies of the award be sent to the Labour Department, Government of West Bengal in accordance with the usual rules and norms.

Dictated & corrected by me

sd/-  
Judge

sd/-

(Sanjeev Kumar Sharma)  
Judge  
Third Industrial Tribunal  
Kolkata  
11-07-2022