Government of West Bengal Labour Department, I. R. Branch N.S. Buildings, 12th Floor 1, K.S. Roy Road, Kolkata - 700001

No. Labr/..../(LC-IR)/22015(12)/30/2019

05-05-Date:....2022.

ORDER

WHEREAS under the Government of West Bengal, Labour Department Order No. Labr/978/(LC-IR)/IR dated 18/09/2020 the Industrial Dispute between M/s. North Brook Jute Co. Ltd., 1, G. T. Road, Champdani, Baidyabati, Hooghly, Pin-712222 and its workman Sri Falindar Shaw, S/o. — Raghunandan Shaw, 30, K.B.M. Road, 2, Champdani, Baidyabati, Hooghly, Pin-712222 regarding the issue mentioned in the said order, being a matter specified in the Second / Third Schedule to the Industrial Dispute Act, 1947 (14 of 1947), was referred for adjudication to the Judge, Third Industrial Tribunal, West Bengal.

AND WHEREAS the Third Industrial Tribunal, West Bengal, has submitted to the State Government its award dated 25/04/2022 on the said Industrial Dispute vide memo no. 576 - L.T. dated – 25/04/2022.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,

Joint Secretary

to the Government of West Bengal

No. Labr/	11(5)
No. Labr/	/(LC-IR)

05 05 Date:/2022.

Copy, with a copy of the Award, forwarded for information and necessary action to:

- 1. M/s. North Brook Jute Co. Ltd., 1, G. T. Road, Champdani, Baidyabati, Hooghly, Pin-712222.
- 2. Sri Falindar Shaw, S/o. Raghunandan Shaw, 30, K.B.M. Road, 2, Champdani, Baidyabati, Hooghly, Pin-712222.
- 3. The Assistant Labour Commissioner, W.B. In-Charge, Labour Gazette.
- 4. The O.S.D. & E.O. Labour Commissioner, W.B. New Secretariate Buildings, 1, K. S. Roy Road, 11th Floor, Kolkata- 700001.
- 5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

Joint Secretary

No. Labr 1651 /(LC-1R)

Date:/2022

Copy forwarded for information to:

- 1. The Judge, Third Industrial Tribunal, West Bengal with reference to his Memo No. 576 L.T. dated 25/04/2022.
- 2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.

Joint Secretary

In the Seventh Industrial Tribunal, West Bengal New Secretariat Buildings, Kolkata

PRESENT:

Shri Sanjeev Kumar Sharma, Judge, Third Industrial Tribunal, Kolkata.

Case No. 10/2020/10; u/s. 10 of the I.D. Act, 1947

<u>Vide Order Of Reference No.Labr./978/(LC-IR)/22015(12)/30/2019 dated 18.09.2020.</u>

An Industrial Dispute Between

M/s. North Brook Jute Co. Ltd., 1, G.T. Road, Champdani, Baidyabati, Hooghly, PIN-712222.

... Company

-And-

Sri Falindar Shaw, S/o.- Raghunandan Shaw, 30, K.B.M. Road, 2, Champdani, Baidyabati, Hooghly, PIN-712222.

... Workman

AWARD

Dated: 25-04-2022

Parties take no step.

On calls none of the parties or their respective ld. Advocates appear.

It is now 1:00 p.m. now.

Seen the copy of Memo. No. of the notice issued upon the workman Sri Falindar Shaw under postal receipt No. RW 49805047 2IN and the postal track report received from the office. It is found that the notice issued under the postal receipt upon the workman was duly served on 21.02.2022.

The workman does not appear.

The company also failed to appear despite service of notice on 12.02.2021.

The parties did not turn up after their initial appearance as such notices were issued upon them directing them to show-cause as to why the reference should not be disposed of on the footing that there no longer existed any industrial dispute. Despite service of notice the parties did not appear.

It appears from the conduct of the parties that they are not interested to proceed with this reference which makes this Tribunal to presume that there no longer exists any industrial dispute between them.

Under the circumstances, under Rule 22 of the West Bengal Industrial Dispute Rules, 1958 the instant reference is disposed of on the footing that the industrial dispute under reference no longer exists.

Copies be sent to the Labour Department, Government of West Bengal for information and necessary action.

Dictated & corrected by me

sd/-

Judge

sd/-

Judge Third Industrial Tribunal Kolkata 25-04-2022