

I/209095/2022

Government of West Bengal
Labour Department, I. R. Branch

N.S. Building, 12th Floor, 1, K.S. Roy Road, Kolkata - 700001

No. Labr/22015(16)/34/2022

Date : 25/07/2022

ORDER

WHEREAS an industrial dispute existed between Dr. Reddy's Laboratories Ltd., 1st Avenue, BA Block, Sector - I, Bidhannagar, Kolkata - 700064 and its workman Shri Indranil Mondal, S/o Shri Madhusudan Mondal, Bijayram, near Buddhadeb Rice Mill, P.O.- Bardhaman (Purba), Dist.- Purba Bardhaman, Pin - 713101 regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the workman has filed an application under section 10(1B)(d) of the Industrial Dispute Act, 1947 (14 of 1947) to the Ninth Industrial Tribunal, Kolkata specified for this purpose under this Deptt.'s Notification No. 1085-IR/12L-9/95 dated 25.07.1997;

AND WHEREAS the said Ninth Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 30.06.2022 under section 10(1B)(d) of the I.D. Act, 1947 (14 of 1947) on the said Industrial Dispute vide Memo No. 57/I.T. dated 13.07.2022;

Now, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,

Joint Secretary

to the Government of West Bengal

No. Labr/22015(16)/34/2022

Date : 25/07/2022

Copy with a copy of the Award forwarded for information and necessary action to :-

1. Dr. Reddy's Laboratories Ltd., 1st Avenue, BA Block, Sector - I, Bidhannagar, Kolkata - 700064.
2. Shri Indranil Mondal, S/o Shri Madhusudan Mondal, Bijayram, near Buddhadeb Rice Mill, P.O.- Bardhaman (Purba), Dist.- Purba Bardhaman, Pin - 713101.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, (11th Floor), 1, Kiran Sankar Roy Road, Kolkata - 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

Joint Secretary

No. Labr/22015(16)/34/2022

Date : 2022

Copy forwarded for information to :-

1. The Judge, Ninth Industrial Tribunal, Kolkata, with respect to his Memo No. 57/I.T. dated 13.07.2022.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.

Joint Secretary

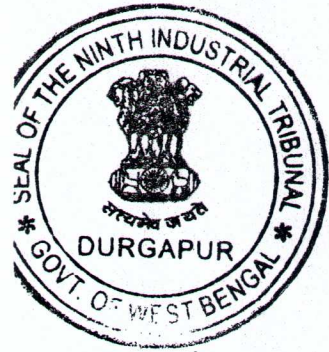
In the matter of an application under Section 10(1B)(d) of the Industrial Disputes Act, 1947 filed by Sri Indranil Mondol, S/o. Shri Madhusudan Mondal, resident of Purba Bardhaman, near Buddhadeb Rice Mill, Bijayram, P.O. Bardhwan (purba)-713101 against M/s. Dr. Reddy 's Laboratories Ltd., 7-1-27, Ameer Pet, Hyderabad-500016, Telengana, and also having office at Ist Avenue, BA Block, Sector-1, Bidhannagar-700064, Kolkata, W.B.

Case No.23/2021, U/S 10(1B) (d) of the ID Act,1947.

**BEFORE THE 9TH INDUSTRIAL TRIBUNAL, WEST BENGAL,
KOLKATA.**

**PRESENT : SHRI SUJIT KUMAR MEHROTRA,
JUDGE, 9th INDUSTRIAL TRIBUNAL,
DURGAPUR.**

A W A R D



Applicant/Workman is absent without any steps. No better particulars of the alleged employer are filed.

CR reveals that this industrial dispute raised by the applicant/workman -Sri Indranil Mondol, S/o. Shri Madhusudan Mondal, resident of Purba Bardhaman, near Buddhadeb Rice Mill, Bijayram, P.O. Bardhwan (purba)-713101 against M/s. Dr. Reddy 's Laboratories Ltd., 7-1-27, Ameer Pet, Hyderabad-500016, Telengana, and also having office at Ist Avenue, BA Block, Sector-1, Bidhannagar-700064, Kolkata, W.B.under Section 10(1B) (d) of the Industrial Disputes Act challenging the termination of his service in the month of October,2019. Thereafter, notices were sent to the O.P./employer at its above-mentioned address at Kolkata but the same were return unserved with an endorsement of "Left" and accordingly, the workman was directed to supply better particular on number of occasions but the same yielded no result till this date. This apart, the workman / applicant did not turn up.

Contd.

It is pertinent to mentioned herein that the applicant/workman in his petition although mentioned two addresses of the O.P./Employer's office but he did not mention his place of posting at the time of his alleged termination. However, as the workman himself did not take appropriate steps, so I find no reason to step into the discussion on the jurisdiction point.

Having regard to the above facts and circumstances, I am of the view that the applicant himself is reluctant to continue with this case. So, in this case, it would be appropriate to pass a 'No Dispute Award'.

Hence, it is,

Ordered

that the application under Section 10(1B)(d) of the Industrial Disputes Act, 1947, is dismissed for default without cost.

This is my award.

D/C by me,

Sd/-

Judge

Sd/-

(Sujit Kumar Mehrotra)

Judge, 9th Industrial Tribunal,

Durgapur,

30.06.2022.

JUDGE

**NINTH INDUSTRIAL TRIBUNAL DURGAPUR
GOVT. OF WEST BENGAL**

