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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Labour Department
(Exempted Category Cell)
N. S. Buildings, Block-A, 12th Floor
1, K. S. Roy Road, Kolkata-700 001

NOTIFICATION

No. Labr/85-Emp/EC/1M-01/2025 Date: 25.05.2026 – In exercise of the powers conferred by section 14, read with clause (b) of section 3, and section 13, of “the West Bengal Regulation of Recruitment in State Government Establishments and Establishments of Public Undertakings, Statutory Bodies, Government Companies and Local Authorities Act, 1999 (West Ben. Act XIV of 1999) and in compliance with the provision of “the West Bengal Scheduled Castes and Scheduled Tribes (Reservation of Vacancies in Services and Posts) Act, 1976 (West Ben. Act XXVII of 1976)”, “the West Bengal Commission for Backward Classes Act, 1993 (West Ben. Act I of 1993)” and Notification No. 945-BCW/MR-23/2026 dated 18.05.2026, issued by the Backward Classes Welfare Department and in exercise of power conferred by Section 34 of “the Rights of Persons with Disabilities Act, 2016 (49 of 2016),” and in commensurate with article 15(6) of the Constitution of India and in pursuance of Memo. No. 325-PAR(AR)/3P-1/2019 dated 09-07-2019, issued by the Personnel and Administrative Reforms Department, Government of West Bengal, the Governor is pleased to prescribe and update the following Model 100-Point Roster showing therein the points reserved for the Scheduled Castes, Scheduled Tribes, Others Backward Classes, Persons with Disabilities, Ex-servicemen, the Exempted Categories and Economically Weaker Section (EWS), for the guidance of the appointing authorities :-

MODEL 100-Point Roster of Vacancies

- 1st Vacancy – Scheduled Caste
- 2nd Vacancy – Unreserved
- 3rd Vacancy – EWS (E.C.)
- 4th Vacancy – Scheduled Tribe
- 5th Vacancy – Unreserved (Ex-Servicemen in Group-D Post)

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- 6th Vacancy – Unreserved
7th Vacancy – Scheduled Caste (E.C.)
8th Vacancy – Unreserved
9th Vacancy – OBC
10th Vacancy – Unreserved (E.C.)
11th Vacancy – Scheduled Caste (Ex-Serviceman in Group-C Post)
12th Vacancy – Unreserved (PwBD)
13th Vacancy – Unreserved (E.C.)
14th Vacancy – Unreserved
15th Vacancy – Scheduled Caste
16th Vacancy – Unreserved (E.C.)
17th Vacancy – EWS (Ex-Serviceman in Group-D Post)
18th Vacancy – Scheduled Caste
19th Vacancy – OBC (E.C.)
20th Vacancy – Unreserved (E.C.)
21st Vacancy – Scheduled Caste (Ex-Serviceman in Group-D Post)
22nd Vacancy – Unreserved (Ex-Serviceman in Group-C Post)
23rd Vacancy – Unreserved
24th Vacancy – Scheduled Tribe
25th Vacancy – EWS
26th Vacancy – Unreserved
27th Vacancy – Unreserved (E.C.)
28th Vacancy – Scheduled Caste (E.C.)
29th Vacancy – OBC
30th Vacancy – Unreserved
31st Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
32nd Vacancy – Scheduled Caste
33rd Vacancy – Unreserved (Meritorious Sportsperson)
34th Vacancy – EWS (E.C.)
35th Vacancy – Unreserved
36th Vacancy – Scheduled Caste
37th Vacancy – Unreserved
38th Vacancy – Unreserved
39th Vacancy – Unreserved (E.C.)
40th Vacancy – Scheduled Caste
41st Vacancy – Unreserved
42nd Vacancy – Unreserved (PwBD)
43th Vacancy – Scheduled Tribe (E.C.)
44th Vacancy – EWS
45th Vacancy – Unreserved (E.C.)
46th Vacancy – Unreserved
47th Vacancy – Scheduled Caste (E.C.)
48th Vacancy – Unreserved
49th Vacancy – OBC (Ex-Serviceman in Group-D Post)

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- 50th Vacancy – Unreserved (E.C.)
51st Vacancy – Scheduled Caste
52nd Vacancy – Unreserved
53rd Vacancy – Unreserved (E.C.)
54th Vacancy – Scheduled Tribe (Ex-Serviceman in Group-D Post)
55th Vacancy – EWS
56th Vacancy – Unreserved
57th Vacancy – Scheduled Caste (E.C.)
58th Vacancy – Unreserved (Ex-Serviceman in Group-C Post)
59th Vacancy – OBC
60th Vacancy – Unreserved (E.C.)
61st Vacancy – Scheduled Caste
62nd Vacancy – EWS
63rd Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
64th Vacancy – Unreserved (E.C.)
65th Vacancy – Scheduled Caste
66th Vacancy – Unreserved (Meritorious Sportsperson)
67th Vacancy – Unreserved (E.C.)
68th Vacancy – Scheduled Caste
69th Vacancy – OBC (E.C.)
70th Vacancy – Unreserved
71th Vacancy – Scheduled Caste (Ex-Serviceman in Group-D Post)
72nd Vacancy – Unreserved (PwBD)
73rd Vacancy – Unreserved (E.C.)
74th Vacancy – Scheduled Tribe
75th Vacancy – EWS (Ex-Serviceman in Group-C Post)
76th Vacancy – Unreserved (E.C.)
77th Vacancy – Unreserved
78th Vacancy – Scheduled Caste (E.C.)
79th Vacancy – Unreserved
80th Vacancy – Unreserved
81st Vacancy – Unreserved (Ex-Serviceman in Group-C Post)
82nd Vacancy – Scheduled Caste
83rd Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
84th Vacancy – Unreserved
85th Vacancy – EWS (E.C.)
86th Vacancy – Scheduled Caste (E.C.)
87th Vacancy – Unreserved (E.C.)
88th Vacancy – Unreserved
89th Vacancy – OBC
90th Vacancy – Scheduled Caste (PwBD)
91st Vacancy – Unreserved
92nd Vacancy – Unreserved
93rd Vacancy – Scheduled Tribe (E.C.)

- 94th Vacancy – Unreserved (Ex-Serviceman in Group-D Post)
 95th Vacancy – EWS
 96th Vacancy – Unreserved
 97th Vacancy – Scheduled Caste (E.C.)
 98th Vacancy – Unreserved
 99th Vacancy – Unreserved
 100th Vacancy – Unreserved (E.C.)

(OBC means Other Backward Classes, E.C. means Exempted Categories, EWS means Economically Weaker Section, PwBD means Persons with Benchmark Disabilities)

2. The Governor is also pleased to direct that the reservation for Persons with Disabilities, as provided under sub-section (1) of section 34 of the 'Rights of Persons with Disabilities Act, 2016' (49 of 2016) shall be implemented as follows :

- (a) Four roster points reserved for the PwBDs in the Model 100 point Roster will be generic in nature and hence not earmarked disability category wise. Disability category wise allocation will be determined only at the stage of recruitment, based on actual appointments and maintenance of a disability category wise register in every Government establishment.
- (b) Detailed Guidelines regarding implementation of reservation for Persons with Benchmark Disabilities for the services and posts under Government of West Bengal in the Model 100-Point Roster of Vacancies and maintenance of a disability category wise register in every Government establishment will be published by Department of Women & Child Development & Social Welfare in due course of time after issuance of this Notification.

3. The Governor is further pleased to direct that (a) vacancies in Group 'C' Post at 11th, 22nd, 58th, 75th and 81st points and (b) vacancies in Group-'D' Posts at 5th, 17th, 21st, 31st, 49th, 54th, 63rd, 71st, 83rd and 94th points of the above 100-Points Roster in State Services and Posts, Group-C and Group-D including those filled up through the P.S.C., West Bengal shall be filled up by ex-servicemen subject to the provisions of Rule-4 of the 'Ex-Servicemen (Reservation of Vacancies in State Services and Posts, Group-C and Group-D) Rules, 1982' as published vide Finance Department Notification No. 6249-F dated 15-06-1982.

4. The Governor is further pleased to direct that the vacancies in Group 'B', 'C' and 'D' posts at 33rd and 66th points of the above 100-Point Roster shall be filled up from the meritorious sportspersons according to the provisions of this Department Notification No. 49-Emp/1M-25/98, dated 01-03-2011 read with Labr/209-Emp/1M-17/2014(Pt.-1) dated 21-07-2016.

5. By the Backward Classes Welfare Department's Notification No. 945-BCW/MR-23/2026 dated 18.05.2026, the Governor is pleased to reserve 7% of vacancies in services and posts for the Other Backward Classes under Government of West Bengal, the local and statutory authorities constituted under any State Act, Corporations in which not less than 51% of the paid up share capitals is held by the State Government, Universities, Colleges affiliated to the Universities, primary, secondary and higher secondary schools, other educational institutions which are owned or aided by the State Government and public sector, to be filled up by direct recruitment.

6. All appointing authorities should obtain names from Exempted Category cell under the Directorate of Employment, West Bengal, to fill up the vacancies meant for Exempted Category Candidates in the above roster except the cases of Employment on compassionate ground viz. death-in-harness and premature retirement due to permanent incapacitation.

7. The relevant Notifications issued by the competent authorities relaxing upper age limits for SC, ST, Other Backward Classes, Persons with Disabilities, Ex-Servicemen and Exempted Category Candidates may be kept in view while taking steps for filling up vacancies meant for the respective categories.

8. (a) As no curtailment of existing percentage of reservation for SC, ST and OBC can be made the reserved points for SC(E.C.), ST(E.C.) and OBC (E.C.) shall be filled up by the Exempted Category Candidates belong to SC, ST and OBC only. In case of non-availability of a suitable Exempted Category Candidate belonging to SC, ST or OBC or any of such reserved point, the said vacancy shall be filled up by a Non-Exempted Category Candidate belonging to SC, ST or OBC, as the case may be.
- (b) In case suitable unreserved exempted category candidates are not available the vacancies meant for unreserved Exempted Category candidates in the 'Model 100-Point Roster of vacancies' may be filled up by way of recruitment of candidates belonging to Unreserved non-Exempted Categories.
9. Since existing percentage of reservation for Economically Weaker Sections (EWS) cannot be curtailed, in case of non-availability of a suitable Ex-Serviceman candidate belonging to EWS category for Roster Point Nos. 17 and 75, the said two vacancies shall be filled up by a non-Ex-Serviceman candidate belonging to EWS category. Similarly, in case of non-availability of a suitable Exempted Category candidate belonging to EWS category for Roster Point Nos. 3, 34 and 85, the said three vacancies shall be filled up by a non-Exempted Category candidate belonging to EWS category.
10. This order issues in supersession of this Department's Notification No. Labr/20-EMP/EC/1M-01/2025 dated 27.01.2026.
11. All appropriate authorities have been consulted on respective issues concerning them.

By order of the Governor,

Sd/-

MANOJ KUMAR AGARWAL

Chief Secretary to the Government of West Bengal